

Regulations for the Establishment of Center of Applied Genomics

2019.04.11 Amended and passed in the 9th Administrative Meeting of the 107th academic year
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- Article 1 To fulfill the social responsibility of a medical university, integrate the university's genomic research related to diseases for early gene diagnosis of diseases, enhance patient welfare, international academic cooperation, and boost research and development capabilities, Kaohsiung Medical University (hereinafter "KMU") establishes the Applied Genomics Research Center (hereinafter "the Center") in accordance with KMU's regulations for the establishment of research centers and hereby formulates the Regulations for the Establishment of Center of Applied Genomics (hereinafter "the Regulations").
- Article 2 The missions of the Center are as follows:
1. Training young physicians, teachers, and researchers to become internationally competitive scientists engaged in interdisciplinary human genome research, enhancing the quality of research papers, strengthening competitiveness, and establishing a sustainable operational mechanism.
 2. Integrating research teams in the field of genomics at KMU with external experts and scholars, connecting with international academia for exchange and cooperation, planning long-term research focuses, and enhancing the school's research and development capabilities.
 3. Establishing standard operating procedures for the various tests of the Center, and completing the construction of clinical experimental testing and sequencing analysis platforms.
 4. Developing integrated, evidence-based clinical medical services in genomic research, strengthening precision medicine for diseases, and related research, medical care, and applications.
 5. Positioning KMU as the leading applied genomics research center in Taiwan and subsequently one of the top centers in Asia.
- Article 3 The organizational structure of the Center is as follows:
1. Establishment of a Consultative Committee for the Center, which meets at least semi-annually and is responsible for overseeing the Center's affairs and budget. The committee members, comprising experts and scholars from both within and outside KMU, are appointed by the President. The Chairperson is elected through mutual selection among the members.
 2. Appointment of a Director, and possibly several Deputy Directors, to oversee the Center's operations. The Director, appointed by the President, shall be a full-time faculty member or a full-time attending physician.
 3. Depending on the actual operational needs, several researchers, technical staff, and administrative personnel may be appointed.
- Article 4 Research personnel appointed by the Center must meet the qualifications as per KMU's regulations for research personnel contract employment. The remuneration for personnel employed by the Center shall be in accordance with the salary standards for KMU's faculty and staff or as per the relevant provisions of the Ministry of Science and Technology and other related regulations and should be specified in the employment contract.
- Article 5 The necessary funding and workforce for the Center should primarily be self-raised. When necessary, depending on the operations of the Center, research projects and budgets may be formulated and funded respectively by the school and the relevant units.

The disbursement of funds must be processed in accordance with the relevant regulations of KMU.

Article 6 The performance of the Center shall be evaluated according to KMU's Regulations for the Establishment of Research Center. If the related operational results report is not submitted within the stipulated deadline, or if the evaluation result is 'dissolution' or 'observation' for two consecutive times, or if the Center's mission has been completed, the evaluation results will be submitted to the Academic Research Committee for review and approval. Following this, the Center will be disbanded according to the establishment procedures.

Article 7 During the employment period of the personnel at the Center, the intellectual property rights related to research results accomplished in connection with their duties, including formulas, procedures, design inventions, or other works, shall be managed according to KMU's Research and Development Results Management Regulations and other relevant provisions.

Article 8 Matters not specified in the Regulations shall be handled in accordance with the relevant regulations of KMU.

Article 9 After being reviewed and approved by the Administrative Meeting, the Regulations shall be implemented from the date of announcement, and the same applies to amendments.