

# Regulations for the Establishment of the Center for Cancer Research

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Article 1 To integrate cancer-related research and promote cooperation with academic institutions of Kaohsiung Medical University (hereinafter "KMU"), both domestically and internationally, the Center for Cancer Research (hereinafter "the Center") is established in accordance with KMU's Regulations for the Establishment of Research Center, and the Regulations for the Establishment of the Center for Cancer Research (hereinafter "the Regulations") are hereby formulated.

Article 2 The missions of the Center are as follows:

1. To integrate KMU's cancer-related research teams and closely collaborate with top domestic and international academic institutions and scholars.
2. To concentrate research resources on major cancer issues, exploring the pathogenesis of cancer through basic science, clinical science, and population science.
3. To develop biomarkers and advance precision medicine that emphasizes both prevention and treatment.
4. To actively plan talent acquisition and development, attracting graduate students and young academic physicians to join for sustainable operation.

Article 3 The organizational structure of the Center is as follows:

1. The establishment of the center's Advisory Committee, which meets at least semiannually, is responsible for the supervision of the center's affairs and budget. Members of the Advisory Committee are appointed by the President and consist of internal and external scholars and experts. The chairperson of the committee is elected by mutual recommendation among the members.
2. Appoint one Chief to oversee the Center's operations, to be appointed by the President from among the full-time professors. Additionally, Vice-Chief or a number of Research Team or Platform Directors may be appointed, recommended by the Executive Director and appointed upon the President's approval.
3. Depending on the actual operational needs, several researchers, technical staff, and administrative personnel may be appointed.

The members of the Center's Advisory Committee, the Chief, Vice-Chief, and Directors, serve a one-year term, which may be renewed upon expiration, as unpaid positions. The Center comprises at least 20 KMU and affiliated institution researchers who are eligible to serve as project principal investigator, with at least one-third being young scholars (assistant professors, attending physicians, or researchers under the age of 45).

Article 4 Research staff appointed by the Center must meet the qualifications stipulated in KMU's contractual employment regulations for research staff. The remuneration for personnel employed by the Center shall be in accordance with the pay standards for KMU's teaching and administrative staff, or as prescribed by the Ministry of Science and Technology and other relevant regulations, and shall be specified in the employment contract.

Article 5 The Center's required funding and workforce shall principally be self-raised. When necessary, research projects and budgets may be drafted in accordance with the

Center's operations and funded respectively by KMU and the relevant units. The expense reimbursement must comply with the relevant regulations of KMU.

- Article 6 The Center's performance shall be evaluated according to KMU's Regulations for the Establishment of Research Center. If the relevant operational results report is not submitted within the stipulated deadline, or if the evaluation result is "to be disbanded" or "to be observed" for two consecutive times, or if the Center's mission is completed, the evaluation results shall be submitted to the Academic Research Committee for review and approval, and the Center shall be suspended following the establishment procedures.
- Article 7 During the employment period of the personnel at this Center, the intellectual property rights related to research results accomplished in connection with their duties, including formulas, procedures, design inventions, or other works, shall be managed according to KMU's Research and Development Results Management Regulations and other relevant provisions.
- Article 8 For matters not specified in the Regulations, they shall be handled in accordance with the relevant provisions of KMU.
- Article 9 After being reviewed and passed by the Administrative Meeting, the Regulations shall be implemented from the date of announcement, and the same applies to amendments.