

# Regulations for Outstanding Research Faculty Selection

2011.09.28 Passed in the 1st Academic Research Committee Meeting of the 100th academic year  
2011.11.10 Passed in the 4th Administrative Meeting of the 100th academic year  
2011.12.07 Announced in the GaoYiYanFaZi No. 1001103726 Letter  
2012.11.19 Passed in the 2nd Academic Research Committee Meeting of the 101st academic year  
2012.12.20 Passed in the 5th Administrative Meeting of the 101th academic year  
2013.02.04 Passed in the 6th Academic Research Committee Meeting of the 101th academic year  
2013.03.14 Passed in the 8th Administrative Meeting of the 101th academic year  
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2013.09.10 Announced in the GaoYiYanFaZi No. 1021102792 Letter  
2014.03.24 Passed in the 3rd Academic Research Committee Meeting of the 102nd academic year  
2014.04.10 Passed in the 7th Administrative Meeting of the 102th academic year  
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2017.06.21 Passed in the 4th Academic Research Committee Meeting of the 105th academic year  
2017.07.13 Passed in the 12th Administrative Meeting of the 105th academic year  
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- Article 1 To encourage faculty to dedicate themselves to academic research, enhance the research capabilities of Kaohsiung Medical University (hereinafter "KMU"), and acknowledge the efforts and contributions of outstanding research faculty in securing research projects and publishing academic results, the Regulations for Outstanding Research Faculty Selection (hereinafter "the Regulations") are hereby established.
- Article 2 The Regulations provide awards in three categories: "Outstanding Research Paper," "Outstanding Research Project," and "Outstanding Research Results." Within the Outstanding Research Results category, there are two subcategories: "General Faculty" and "Young Faculty."
- Article 3 The awardees under the Regulations are KMU's full-time faculty and clinical teachers with outstanding research performance. However, candidates for the "Young Faculty" subcategory in the Outstanding Research Results category are limited to teachers aged forty-five (inclusive) and below. Nevertheless, if an applicant has been pregnant or given birth within the said period, they may submit proof to apply for an extension of the age limit by two years.
- Article 4 The award quotas for each category are as follows:
- (1) Outstanding Research Paper Category: Awards are granted to all qualifying individuals without a limit on the number of awardees.
  - (2) Outstanding Research Project Category: Awards are allocated based on 5% of the faculty numbers in each college. The quota is distributed proportionally, rounded up to the nearest whole number in case of decimals, with a minimum of one awardee per college if the allocation is less than one.
  - (3) Outstanding Research Results Category:
    - General Faculty Subcategory: Awards are allocated based on 5% of the faculty numbers in each college, rounding up to the nearest whole number in case of decimals, with at least one awardee per college if the allocation does not reach one.
    - Young Faculty Subcategory: Five awardees are selected based on merit.
- Article 5 The scoring and selection methods for each award category are as follows:
- (1) Outstanding Research Paper Category:
    1. Selection is made from the current year's research paper award applications. The paper must be an Original Article published by the applicant as the first or

corresponding author. The paper should be in a journal with an Impact Factor of 6.0 (inclusive) or higher, or rank within the top 10% in its field.

2. Selection includes papers published in the past ten years by the applicant as the first or corresponding author, which were listed as Highly Cited Papers in the ESI database in the previous year.

If a paper meets both criteria, it can be awarded separately, but the principle is to award only one person per paper.

(2) Outstanding Research Project Category: Selection is from the approved projects recorded by KMU, with the highest total government or external academic institution funding in the previous year.

(3) Outstanding Research Results Category:

1. General Faculty Subcategory: Open for application during the announcement period. Selection is based on the best five research results published as the first or corresponding author in the past five years (80% weightage) and the number of citations (Citations) for the best ten research papers published in the past five years (20% weightage) for faculty from the Colleges of Medicine, College of Dental Medicine, College of Pharmacy, College of Nursing, College of Health Sciences, and College of Life Sciences. For the College of Humanities and Social Sciences, selection is based on the highest score of the applicant's best five research results or monographs published as the first or corresponding author within the past five years.

2. Young Faculty Subcategory: Open for application during the announcement period for faculty aged 45 years (inclusive) or below. Selection is based on the best three research results published as the first or corresponding author in the past five years (80% weightage) and the number of citations for the best five research papers published in the past five years (20% weightage).

Citations should exclude Self-Citations and be calculated according to the standards announced for that year. The scoring for each award category under this article is limited to research projects applied for in the name of KMU or research results published under KMU.

Article 6 The list of awardees for each prize, after being reviewed by the Academic Research Committee, is submitted for the President's review and approval.

Article 7 Teachers who excel in research and receive awards will be publicly acknowledged and awarded.

Article 8 After being reviewed and passed by the Administrative Meeting, the Regulations shall be implemented from the date of announcement, and the same applies to amendments.

**” English version is for reference only, Chinese version the shall prevail.”**