

# Regulations for the Establishment of Chair Professorships

2002.02.22 Promulgated in the (91) GaoYiXiaoFa(1)Zi No. 004 Letter  
2005.02.23 Agreed for recordation in the Ministry of Education TaiXueShenZi No. 0940011835 Letter  
2005.02.25 Announced in the GaoYiXiaoFaZi No. 0940100004 Letter  
2006.08.23 Revised according to the Ministry of Education TaiXueShenZi No. 0950124858 Letter  
2006.08.25 Announced in the GaoYiXiaoFaZi No. 0950100033 Letter  
2012.07.12 Passed in the 2nd Ad-hoc University Council of the 100th academic year  
2012.07.26 Passed in the 2nd session of the 17th Board of Directors Meeting  
2012.09.03 Announced in the GaoYiYanFaZi No. 1011102255 Letter  
2013.07.04 Passed in the 5th University Council of the 101st academic year  
2013.07.17 Passed in the 7th session of the 17th Board of Directors Meeting  
2013.08.22 Announced in the GaoYiYanFaZi No. 1021102510 Letter  
2014.10.30 Passed in the 1st University Council of the 103rd academic year  
2014.11.17 Passed in the 15th session of the 17th Board of Directors Meeting  
2014.12.12 Announced in the GaoYiYanFaZi No. 1031104293 Letter  
2016.05.19 Passed in the 4th University Council of the 104th academic year  
2016.09.09 Passed in the 2nd session of the 18th Board of Directors Meeting  
2017.10.12 Passed in the 2nd University Council of the 106th academic year  
2019.10.03 Passed in the 1st University Council of the 108th academic year  
2019.10.31 Passed in the 45th session of the 18th Board of Directors Meeting  
2019.12.11 Announced in the GaoYiYanFaZi No. 1081104192 Letter

Article 1: To elevate the standards of teaching and research, Kaohsiung Medical University (hereinafter "KMU") establishes chairs and appoints scholars with international reputations or outstanding achievements to lead these chairs, engaging in teaching, research, or service. In accordance with Article 17 of the University Act and Article 25 of KMU's Organizational Regulations, the Regulations for the Chair Professor Appointment (hereinafter "the Regulations") are formulated.

Article 2: KMU chair professors are appointed from scholars, both domestic and international, who have made outstanding contributions or hold a prestigious status in academic or professional fields, and must meet one of the following criteria:

1. Nobel laureates, academicians of Academia Sinica, or internationally renowned national academicians.
2. Former chair professors at internationally renowned universities.
3. Recipients of the President's Science Award by the Executive Yuan, the Ministry of Education's National Chair Professor, or the Ministry of Education Academic Award.
4. Individuals who have received any of the following awards at least twice:
  - (1) Outstanding Science and Technology Contribution Award by the Executive Yuan.
  - (2) Distinguished Research Fellow by the Ministry of Science and Technology.
  - (3) Outstanding Research Award by the Ministry of Science and Technology.
  - (4) Wang Ming-Ning Award - Outstanding Contribution Award.
  - (5) Tien Te Lee Biomedical Awards.
  - (6) Y. Z. Hsu Science Chair Professor.
  - (7) Distinguished Talent Lecture.
  - (8) Taiwan Outstanding Women in Science.
  - (9) Tung-Ho Outstanding Research Award

5. Those who have received outstanding awards or contributions in academic or professional fields domestically or internationally.

Former KMU chair professors must provide proof of significant contributions in academic or professional fields within the last three years when reapplying.

Article 3 The review procedure for chair professors is as follows:

1. Full-time Chair Professors:

Chair professors are recommended by each college of KMU to the President, followed by the Office of Research and Development nominating two or more external members for review. The President acts as the chairperson, appointing seven to nine internal and external scholars and experts to form the Chair Professor Review Committee (hereinafter "the Committee"). The term of the Committee members is one year.

2. Part-time Chair Professors:

After being recommended by each college of KMU to the President, the Committee is responsible for the review. The Committee requires the attendance of more than half of its members, with the approval of two-thirds of the attending members. The candidates for both full-time and part-time chair professors approved by the Committee are submitted to the President for appointment, with a maximum appointment term of three years at a time; reappointment requires reapplication and review in accordance with the Regulations.

Article 4 Individuals appointed as full-time chair professors at KMU, in addition to the teaching and research resources provided by the school, may receive a monthly incentive bonus according to the following criteria, apart from their regular salary. Except for first-time applicants, the Committee may resolve to appoint unpaid positions.

1. For those meeting the criteria of Article 2, Paragraph 1, Subparagraphs 1 to 2: The principle is to award a monthly incentive bonus ranging from NTD 140,000 to 220,000.
2. For those meeting the criteria of Article 2, Paragraph 1, Subparagraph 3: The principle is to award a monthly incentive bonus ranging from NTD 75,000 to 100,000.
3. For those meeting the criteria of Article 2, Paragraph 1, Subparagraph 4: The principle is to award a monthly incentive bonus ranging from NTD 50,000 to 80,000.
4. For those meeting the criteria of Article 2, Paragraph 1, Subparagraph 5: The incentive bonus shall be determined by the Committee.

Part-time chair professors at KMU are, in principle, not awarded incentive bonuses. However, for school development or research needs, and upon special approval, their remuneration standards may be handled in accordance with KMU's appointment

regulations for visiting professors and associate professors.

Article 5: The term of appointment for a chair professor is based on a principle of three years per appointment. Upon the expiration of a retiring professor's chair grant, if an application for extension of service is passed, there is no need for a re-review. After the expiration of the chair professor's term, reapplication and review in accordance with the Regulations are required. If the chair professor resigns or retires during the term, the grant automatically terminates.

Article 6 The chair professor shall, during the grant period, offer cross-departmental elective courses or organize school-wide or international lectures and conferences, promote research and teaching results, enhance the academic research and teaching standards and atmosphere domestically, and serve as a reference for the review of chair professor applications.

Article 7 The necessary funds for the Regulations shall be budgeted by the school or provided from other financial sources.

Article 8 After being reviewed and passed by the University Council and Board of Directors Meeting, the Regulations shall be implemented from the date of announcement, and the same applies to amendments.

**” English version is for reference only, Chinese version the shall prevail.”**