

# Regulations for the Establishment of the Center for Medical Education and Humanizing Health Professional Education

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- Article 1 The core mission of the Center for Medical Education and Humanizing Health Professional Education (hereinafter "the Center") is to develop human-centered health professional education at Kaohsiung Medical University (hereinafter "KMU"). This involves the development of interdisciplinary courses, talent cultivation, and educational research across the entire school, aimed at nurturing professionals with reflective practice abilities and humanistic care. In accordance with KMU's Regulations for the Establishment of Research Center, the Center for Medical Education and Humanizing Health Professional Education is hereby established, and the Regulations for the Establishment of the Center for Medical Education and Humanizing Health Professional Education (hereinafter "the Regulations") are formulated.
- Article 2 The missions of the Center are as follows:
1. To establish an interdisciplinary community for the professional growth of teachers, collaboratively construct curriculum in "Human-Centered Health Professional Education", and develop cooperative and innovative research.
  2. To plan curricular pathways that connect from campus to workplace, integrate horizontal learning across colleges and disciplines, cultivate student well-being, establish concepts and core competencies in human-centered holistic health care, and promote continual self-reflection and lifelong learning professionalism.
  3. To integrate local and international perspectives, internally connect with the Medical Education Center, apply for teaching practices, Ministry of Science and Technology medical education research projects, and expand the internationalization of research in human-centered health professional education.
- Article 3 The organizational structure of the Center is as follows:
1. The establishment of the Center's Advisory Committee, which meets at least semiannually, is responsible for the supervision of the center's affairs and budget. Members of the Advisory Committee are appointed by the President which consists of internal and external scholars and experts. The chairperson of the committee is elected by mutual recommendation among the members.
  2. Appointment of a Director, and possibly several Deputy Directors, to oversee this Center's operations. The Director, appointed by the President, shall be a full-time faculty member or a full-time attending physician.
  3. Depending on the actual operational needs, several researchers and administrative personnel may be appointed.
- Article 4 Research staff appointed by the Center must meet the qualifications stipulated in KMU's contractual employment regulations for research staff. The remuneration for personnel employed by the Center shall be in accordance with the pay standards for KMU's teaching and administrative staff, or as prescribed by the Ministry of Science and Technology and other relevant regulations, and shall be specified in the employment contract.
- Article 5 The Center's required funding and workforce shall principally be self-raised. When necessary, research projects and budgets may be drafted in accordance with the

Center's operations and funded respectively by KMU and the relevant units. The expense reimbursement must comply with the relevant regulations of KMU.

- Article 6 The Center's performance shall be evaluated according to KMU's Regulations for the Establishment of Research Center. If the relevant operational results report is not submitted within the stipulated deadline, or if the evaluation result is "To be disbanded" or "To be observed" for two consecutive times, or if the Center's mission is completed, the evaluation results shall be submitted to the Academic Research Committee for review and approval, and the center shall be suspended following the establishment procedures.
- Article 7 During the employment period, the research results related to their duties completed by the personnel employed by the Center, including formulas, procedures, design inventions, or other works related to intellectual property rights, shall be managed according to the relevant provisions of KMU's Research and Development Results Management Regulations.
- Article 8 After being reviewed and passed by the Administrative Meeting, the Regulations shall be implemented from the date of announcement, and the same applies to amendments
- Article 9 After being reviewed and passed by the Administrative Meeting, the Regulations shall be implemented from the date of announcement, and the same applies to amendments.

**” English version is for reference only, Chinese version the shall prevail.”**