Regulations for the Establishment of Junior Chair Scholar

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Article 1 In order to actively recruit outstanding young scholars from local and abroad to serve at the school, and to reward the school's young exceptional scholars to enhance international academic competitiveness, the Regulations for the Establishment of Junior Chair Scholar (hereinafter "the Regulations") are hereby formulated.

Article 2 Eligibility for Application:

Full-time faculty members of KMU under the age of forty-five may apply if they meet one of the following qualifications:

- Recipients of the Ta-You Wu Memorial Award from the National Science and Technology Council, the Academia Sinica Young Scholar Award, or other significant domestic or international awards equivalent to the aforementioned (such as the Taiwan Outstanding Women in Science – Rookie Award, Young Scholar Innovation Award, Tien-Te Lee Biomedical Award, etc.).
- 2. Individuals with exceptional talent demonstrating international competitiveness in teaching or research, or potential for leadership.

Those who have previously been awarded the KMU Junior Chair Scholar must provide proof of outstanding contributions in their academic or professional field within the past three years when reapplying.

Article 3 Application Documents:

Eligible faculty members shall fill out the application form and attach proof of personal qualifications, significant research results (projects, papers, patents, technology transfers, and awards), and other relevant academic service achievements.

Article 4 Review Section:

For the Junior Chair Scholar, after recommendation by the college to the President, the Office of Research and Development shall recommend at least two external committee members for review. The President shall then appoint seven to nine scholars and experts, both from within and outside the school, to form the Junior Chair Scholar Review Committee (hereinafter "the Committee"). The members of the Committee, serving a one-year term, are responsible for reviewing nominations and award funds, with the President acting as the chairperson. A quorum of more than half (inclusive) of the

Committee members is required for a meeting, and resolutions must be agreed upon by at least two-thirds (inclusive) of the attending members. The Junior Chair Scholar candidates approved by the Committee shall be appointed by the President for a term of up to three years. For reappointment, application and review shall be conducted anew according to the Regulations, and the qualifications for awards mentioned in Article 2 shall not be reused.

Article 5 Award Content:

- 1. The full title of the award may include the benefactor's name. The amount is subject to adjustment based on fundraising results, with the principle that each recipient receives no more than thirty thousand New Taiwan Dollars (NTD 30,000) per month, for a maximum contiguous allocation of three years each time per person.
- 2. Teachers receiving the award must cooperate with KMU by providing teaching or research results reports to maintain credibility with donating alumni during the award period.
- 3. If an awardee resigns, takes unpaid leave, is transferred or seconded to another unit, or is disciplined or not reappointed by KMU's Faculty Evaluation Committee due to serious misconduct, the award or grant will be suspended or revoked.
- Article 6 The necessary funds for the implementation of the Regulations shall be provided through the school's budget allocation, fundraising efforts, or other financial sources.
- Article 7 After being <u>reviewed and passed</u> by the University Council <u>and</u> Board of Directors Meeting, the Regulations shall be implemented from <u>the date of announcement</u>, and <u>the same applies to amendments</u>.